

## \* COVID-19 UPDATE \*

## from the desk of **President Anthony L. Jenkins, Ph.D.**

September 9, 2020

Dear Coppin Campus Community:

The current pandemic has led to a summer of uncertainty and economic stress, for much of the world. Across the University System of Maryland (USM), institutions have experienced losses in tuition and auxiliary revenues, along with increased costs associated with ensuring a safe, effective learning and working environment for students, faculty, and staff. USM released a statement regarding these budget shortfalls that can be found <u>here</u>.

As we continue to adapt to our environment and develop plans and strategies that will sustain us through the pandemic, we are always taking steps to ensure the financial strength of the university. In doing so, and to help alleviate some of the current and projected financial stress, we are continuing a hiring freeze, across the campus. We are also implementing a temporary salary reduction for the senior leadership of the university. These actions will remain in place, until further notice. The salary reduction will only apply to myself and members of my cabinet. No further action will be taken, beyond this leadership level, at this time.

We will continue to closely monitor our situation and will revisit these decisions, in the coming months, and into our next fiscal year, to ensure that we are doing all we can to preserve the integrity and mission of Coppin State University, our students, faculty, and staff.

Sincerely,

Anthony L. Jenkins, Ph.D. President Coppin State University